

PRESBYTERIAN CHURCH of MADISON

THE ANNUAL MEETING OF THE CONGREGATION AND THE CORPORATION

February 21, 2021

ANNUAL REPORTS FOR 2020

19 Green Avenue Madison, NJ 07940

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The Docket of the Annual Meeting of the Congregation of The Presbyterian Church of Madison Sunday, February 21, 2021

OPENING PRAYER Rev. Jacqui Van Vliet

CONGREGATIONAL MEETING Rev. Jacqui Van Vliet

Recognition of a Quorum

Call of the Meeting

Electronic Meetings Policy

REPORT OF THE CLERK Rebecca A. Moody

Report and Memorial Roll Call

REPORT OF THE NOMINATING COMMITTEE Brian Peterson

Election of Elders

Election of 2021 Nominating Committee

REPORT OF THE PASTOR Rev. Jacqui Van Vliet

SESSION COMMITTEE REPORTS

Community Outreach and Congregational Life

Treasurer, Finance, and Stewardship

Audit Committee

Worship

Mission Team

Properties

Personnel

ADJOURN WITH PRAYER Rev. Jacqui Van Vliet

Report of the Clerk

A draft copy of the annual meeting minutes will be made available in the Church Office and any requests for additions, corrections or amendments to the draft minutes should be given to the Clerk before the next meeting of Session.

Changes in membership during the calendar year 2020 are as follows:

Active Members, December 31, 2019		171
Members Received by Confession/Reaffirmation	O	
Members Received by Transfer	0	
Total Additions		+ O
Removals from Roll/Transfers	0	
Deaths	5	
Total Losses		- 5
Active Members, December 31, 2020		166

Memorial Roll Call: The passing of five church members was reported in 2020: Nancy Leupold (1/26/20), Martha Bardin (2/20), Richard Holden (4/15/20), Donn Russell (8/1/20), and Andrew Moody (11/11/20).

Special thanks to Cathy Baillie for her invaluable assistance with all aspects of maintaining the church records throughout the year.

Respectfully submitted,

Rebecca A. Moody

Clerk of Session/Secretary to the Board of Trustees

Report of the Nominating Committee

The Nominating Committee is responsible for reviewing the needs of the congregation and selecting from our active membership those people we feel have the suitable gifts to serve as Elder. As PCM continues to transform lives, families strengthened, and our community renewed through our intentional relationship with Jesus Christ, we're committed to electing the best leadership of the congregation to Session.

The nominating committee is represented by Cooky Dowling, Cheryl Bolton, Yorgi Vlamis, Gar Burwell, Becky Moody, Brian Peterson, and Jacqui Van Vliet

The Session elects the treasurer and the audit committee, updating the nominating committee accordingly. The auditors are Becky Moody, John Schank, Gar Burwell, and Ted Trowbridge. Jim Burnet has offered to serve as PCM's treasurer.

We thank Suzanne Flynn, Sara Burnet, and Becky Moody for their service to PCM as Elders as they rotate off Session. Suzanne and Sara look forward to continued roles on key committees. Becky Moody will continue to serve PCM as Clerk of Session, not as an elder for 2021.

Elder Class of 2023 Jennifer Groller Corinne Bowen

We welcome the new Elders for their commitment to PCM and their Lord Jesus Christ. In addition, the legacy deacon committee is being reorganized with Session and Sara Burnet's leadership to a Congregational and Community Care Committee. This committee will work closely with Session to provide care to PCM members and our surrounding community.

Please contact me or others on the Nominating committee to see how you can serve your church, community, and the Lord.

Respectfully submitted, Brian Peterson, Chair

Report of the Pastor

You don't need me to tell you that much has happened in the life of the Presbyterian Church of Madison over the last year of 2020.

There was a change in pastors, beginning with your need and desire to heal and move beyond the painful conclusion of your last pastorate in March. Two interim bridge pastors immediately followed: The Rev. Ed. Halldorson in March/April and The Rev. Bronc Radak in May/June. On July 1, the Session, upon the recommendation of the Interim Pastor Search Committee, called me to begin a new relationship with the congregation as a covenant supply pastor.

In mid-March you immediately went into the state-mandated order to shelter-inplace and have transitioned over time to a variety of worship styles and venues, all physically distanced, even during the sacred holidays of Easter and Christmas: online, taped from home only, online taped, from home, Webb Chapel and the sanctuary, in-person outdoors, in-person indoors, and returning in mid-November to online only, taped from home and the sanctuary.

There were many in-person gatherings of family, friends, and the larger community that were lost, normal milestones that bless our lives and those we mark in remembrance: anniversaries, birthdays, baptisms, Bottle Hill Day, confirmation, fellowship coffee hours, graduations, vacations, weddings, funerals and memorials.

This long pandemic season has seen an unthinkable number of lives lost in death to the coronavirus, deep political divisions, the ongoing trauma of racism, rising unemployment and food insecurity. You have endured and persevered when life has been overwhelming. Yet, through it all, we can proclaim God is faithful.

And I marvel at your faithfulness as well. I have seen how our church has continued to heal, love and serve through compassionate faith and a network of caregiving that reaches out and continues to look for ways to be community. As Christians, as sisters and brothers in faith, friends, neighbors, co-workers, and family, you have shown what trust in

God looks like—you have stepped into a time that is paved with anxiety, fatigue and uncertainty and continued to walk in the light of God.

With God's grace and your faithfulness, we have accomplished much. As a church, we have continued to meet the needs of the community, here and beyond Madison. We continue to be church as we gather together, wherever we are, for online worship every Sunday, to praise and give thanks to God. And we continue to be community together, wherever we are, online through bible studies, community fellowship opportunities, groups, and Sunday School.

As we continue to walk in the light of God in this new year of 2021, imagining what lies ahead, we will ask questions such as *What is God up to?* and *What is the future God has planned for us?* Whatever we begin to discover, God is at the center. Our mission and work will be to stay open to what the Spirit of God is creating and placing in our path.

I am grateful for the privilege of being your pastor. I look forward to continuing to get to know you, and share ministry with you, as we learn and grow and experience grace in new and wonderful ways together.

May God continue to lead us in finding ways to help one another and others who may join us in the days ahead discover life with God in all its fullness, for the good of this community and for the world.

In faith, Jacqui

Report of Community Outreach and Congregational Life

The Community Outreach and Congregational Life Committee mission is to help fulfill the values of our Church: to create a Community Positive environment for members, visitors and our neighbors through fellowship opportunities and membership growth. In 2020 the committee activities were much different than in past years due to COVID-19.

- Organized and scheduled Greeters for every Sunday morning worship experience. Additionally, all Greeter guidelines were updated to aid individuals with their Greeter responsibilities.
- Members of the committee are training to interact with the Ekklesia360 software tool. This tool is PCM's website management system. Modifications are in process to update content, calendars, and photos.
- Many PCM members and friends performed community outreach during COVID

 19. These outreaches let our members know we are thinking of them and that our prayers are with them.
- Delivered palm branches, well wishes, and prayers to members doorsteps.
- Delivered Poinsettias to our senior members for Christmas.
- Delivered advent packages from Camp Johnsonburg to all church families with children.
- Held virtual Wine and Cheese gatherings.
- Held virtual social coffeehouse gatherings.

Respectfully submitted, Suzanne Flynn, Chair

Report of Family Ministries

The Family Ministries Committee is dedicated to providing an enriched, fun, and nurturing learning environment in which all children, youth, and adults can grow in their Christian faith, love, and service. These goals are met by providing Church School for our children, youth group, adult education classes, fellowship activities, outreach, and participation in church service projects.

We were able to start 2020 with in person Church School, however, Covid-19 abruptly made that impossible. We were able to pivot instantly to online Church School by the end of March. The online platform has evolved and adapted to give the opportunity for families who were not always able to make it on Sunday morning the ability to participate in youth and family ministries.

During the summer, the youth of the Church designed signs that were displayed front and center on the Church lawn. The signs were featured in the Madison Eagle and were the most popular social media posts we have ever had.

Our Christmas tradition was able to continue in a modified fashion. With the hard work of Michael Callahan, who set up the Nativity Scene solo, delivered costumes and edited videos in collaboration with Anna D'Achille, our family and friends were able to enjoy the Christmas pageant in 2020. Families could choose between filming alone in the sanctuary or filming their part at home. The final cut was Oscar worthy and the highest viewed video on the PCM YouTube channel. Noteworthy too is that even under these irregular circumstances, participation increased slightly from 2019.

While 2020 was not the year we expected it to be, we were able to make the best of it. The Family Ministries Committees looks forward to a new year of exciting family and youth activities.

Respectfully submitted, Melissa Dewhurst, Chair

Report of the Treasurer, Finance Committee, and Stewardship Campaign

The pandemic and staff changes caused financial uncertainty this year, but the staff and Session worked hard to met these challenges head on. Our collective goals for 2020 were financial sustainability and good stewardship. Great strides were made in those areas. Spending came in \$55,167 under budget and that included a \$49,500 unexpected cost to replace the Webb Chapel boiler as well as having Pastor Jacqui on payroll while concurrently paying Pastor Scott his severance package.

The church received a PPP forgivable loan of \$50,299 which allowed us to keep all staff on the payroll. We will finalize the paperwork to make the loan forgivable in 2021. We also received \$8,026 in relief from our payments to the Presbyterian Board of Pensions which was a welcome cost savings.

Revenues were off significantly in 2020 partially due to the pandemic and not holding in-person worship services. Also, a significant one time contribution that was budgeted as a pledge did not materialize. As such, the pledge and revenue numbers for 2020 were significantly below the amounts originally budgeted.

2021 Stewardship Campaign "Living, Giving, Caring and Sharing"
We are very happy to report that the 2021 Stewardship Campaign exceeded expectations with 33 families pledging and pledged amounts for 2021 greater than the actual pledges

received in 2020. Four new families pledged in 2021. Twelve of the 33 families kept their same pledge, which is noteworthy given the financial strain of the pandemic. Even more impressive is that sixteen families increased their pledge in 2021 including some increases of 50%, 100%, and even 200%. We would like to thank all our members for their tremendous generosity.

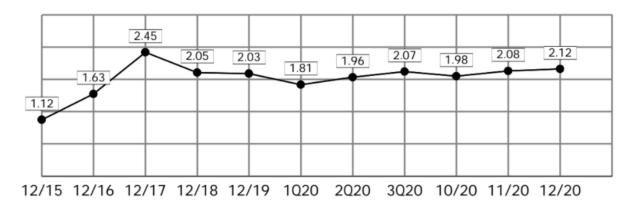
Endowment, Bank Balances and Future Large Bequests

The church has a regular checking account, an endowment account, and a cemetery endowment fund. We are happy to report that the total balances of all three accounts have increased year over year by \$171,643. It is important to note that the \$98,000 mortgage to Pastor Scott was paid and redeposited into the Endowment. The balances on the church accounts were as follows:

Checking Account
Church Endowment
Cemetery Endowment
TOTAL

Balances 1/1/2020	Balances 12/31/2020
\$60,877.80	\$34,573.13
\$2,033,350.95	\$2,115,210.45
\$511,260.86	\$627,349.23
\$2,605,489.61	\$2,777,132.81

Total Value of the Church Endowment Portfolio in Millions, 2015 - 2020



2021 Budget

The theme of sustainability and good stewardship will continue in 2021. Pastor Jacqui led by example and suggested a 0% increase in compensation for all staff, including herself. With the help of the staff and Session, 2021 budgeted appropriations have been reduced from \$580,043 to \$468,131. That is a reduction of almost \$112,000 or 20%. This more realistic budget will help us on our path to sustainability. We anticipate drawing down a maximum of \$141,131 from the Church Endowment (6.6% of the Dec 31 balance) with that amount being less if we can keep expenses under budget. Our hope is to create a multi-year capital plan in the coming years and establish a policy of drawing down no more than 5% of the endowment balance.

I spoke for a few minutes about stewardship during one of our outdoor worship services and I mentioned the following. Our church was founded in 1747. It is the oldest organization in Madison. In fact, we were here before there even was a town. Our church served the community and General Washington's troops during the smallpox outbreak of 1777, and we served our community during the Spanish Flu outbreak of 1918. We have served our congregation through feast, famine, good times, bad times, and now a pandemic. By the grace of God, we will survive this, and our church will be here faithfully serving the community for another 200 years.

Faithfully Submitted, James E. Burnet, IV

Report of Worship

Our Lord teaches us to keep the faith, and the year 2020 certainly challenged our Church to do this in new, hopeful, inspired ways.

In the first half of 2020, we welcomed two pulpit supply pastors to our congregation, Rev. Ed Halldorson and Rev. Bronc Radak, who both creatively and lovingly lead us through a most difficult time of grief resulting from continued upheaval and a pandemic. Together with the Worship team, we met biweekly and developed the foundation for spiritually meaningful, high-quality online worship and saw PCM's debut on YouTube.

In the second half of 2020 and together with our new pastor, Rev. Jacqui Van Vliet, the Worship Team met monthly and continued implementing new ideas to enhance online worship, including monthly communion "supply your own elements," special music, and family involvement.

Returning to in-person worship as soon as it was safe and within New Jersey State guidelines was always a priority. We did so outdoors in the fall and on Christmas Eve, and being together in person during this time was special and truly uplifting.

Worship is the heart of our church, and each of you who raise your voice at worship makes it beat! With gratitude to you and each Worship Team member -- thank you! The Presbyterian Church of Madison is STRONGER because we keep the faith.

Respectfully submitted,

Kathleen Underwood

Report of the Mission Team

In 2020, the Mission Team did its best to remain active within the community during the past year as we lived with Covid-19. We continued to support organizations that we have built a relationship with and we created some new projects:

Interfaith Food Pantry –Each week we collected food donations following a "food-of-the month" theme and delivered them to the pantry. The Madison letter carriers "Stamp Out Hunger" food drive for the pantry which we always support was unfortunately cancelled. We held a Thanksgiving specific food drive in November. Our annual White Offering of diapers and formula was all donated to the IFP.

Homeless Solutions –Six times during the year a team of volunteers planned and prepared dinner for men, women and children living at the main shelter. Volunteers were limited to three due to Covid.

Nourish New Jersey- We continue to support Nourish.NJ but due to Covid, no volunteers have been allowed since March. We will begin sending teams again as soon as allowed. We held **Socktober** in October and collected over 90 pairs of socks which were then delivered to Nourish.NJ to distribute to their guests.

Madison Eagle Christmas Fund –Members of the congregation donated money for the purchase of gift cards families selected by the Fund organizers.

RAMP –The quarter collection tube was continually filled during the year. All money collected is sent to RAMP which is dedicated to supporting Middle-Eastern refugees who have been brought to Morris County.

Madison School Supply Fundraiser- In late August, we partnered with Grace Church and residents to collect and distribute school supplies for needy Madison Students.

College Care Packages: Church members adopted college students from our church family and sent a care package in October.

Financial contributions were made to the following organizations:

Newton Presbytery -\$3,500, Interfaith Food Pantry of Morris County -\$2,000, Missionary in Uganda -\$600, Presbyterian Missionaries in Peru -\$600, Market Street Mission (Morristown) -\$350, Presbyterian Missionaries in Hong Kong -\$300, Rotary End Hunger 3.6 -\$500, Fourth World Movement (in support of Charles Courtney) -\$200, Madison Eagle Christmas Fund -\$300, Family Promise-\$150.00, Covenant House (in support of David DePaul) -\$150, JAG Fund (in support of Bob and Martha Baisch) -\$100, St. Baldrick's (in support of Eric Selquist) -\$250, Paws for Cause (in support of Cathy Baillie)- \$150, Madison-Chatham Adult School ESL Program -\$150, Homeless Solutions-\$150, Nourish.NJ- \$400, Market Street Mission- \$200, Harmonium- \$250 (in memory of Andy Moody), Madison Ambulance Corp-\$250, .

In keeping with our value of Presbyterian Roots, we received the four special offerings of the Presbyterian Mission Agency:

One Great Hour of Sharing

Pentecost Offering

Peace and Global Witness Offering

Christmas Joy Offering

Sincere thanks to all who participated during this most unusual and difficult year. New ideas and new participants are always welcome.

Respectfully submitted, Sara Burnet, Chair

Report of Properties

The Properties Team works closely with staff to identify issues related to the buildings and grounds of our church. Our sexton, Carmine Palumbo, Jr., continues to be a great "handyman" and has helped with many minor fixes and up-grades throughout the sanctuary, Parish House, and Webb Chapel. Our Office Assistant, Cathy Baillie, continues to identify multiple contractors for larger bids, so comparative bids can be assembled, and she manages the many recurring contract services that are used at our church, particularly lawn maintenance, snow-plowing, and cleaning services.

Our major project in 2020 was to completely replace our Boiler system serving the vast majority of the building. The expense was north of \$50k but has set us up nicely along with our tenants for future warmth. Fellowship Hall and the Parlor are our main public spaces often occupied by community groups and local service clubs. We continue to be a community hub!

At this writing, all of our commercial kitchen space is fully leased out by 2 local entrepreneurs. Will Gonzalez of Artisanal Taste and Allison Slater of Lunchbox. Daddy Matty's BBQ and catering is no longer a tenant. We continue to try to maximize revenue in our available Parish House spaces. Spotlight Kids and Tom Sellwood Studios, two performing arts studios, coexist and run their clinics, camps, and lessons out of the old Confirmation Classroom, Webb Chapel, and Fellowship Hall There businesses obviously have been greatly impacted by Covid and we worked to help lessen their rental costs. We hope everyone comes out stronger on the other end of this pandemic come the spring/summer.

Our partnership with Boxcar, the parking app, continues but has been reduced to basically zero with Covid. Boxcar continues to run buses into Manhattan from the town hall but occupancy is anemic. We hope the Fall looks vastly different.

Finally, we ended up repairing roofing areas on the Parish House and Sanctuary. They were relatively minor fixes cost wise but continue to pray bigger issues dont come down the road. We are earnestly working to keep building maintenance expenses as low as possible even as we try to increase revenue efficiencies

Respectfully Submitted, Bob Baisch, Chair

Report of Personnel

The Personnel Committee is responsible for PCM personnel needs and staffing.

The Personnel Committee members are Jim Burnet, Suzanne Flynn, Brian Peterson, and Jacqui Van Vliet (Pastor and Head of Staff).

The Rev. Scott Foster's pastoral relationship with the congregation ended April 1, 2020. PCM's need to heal and move on from this change was led by Session, in conversation with our committee and the Presbytery of Newton, to select an Interim Pastor Nominating Committee. During this time, we had two bridge pastors to serve from April through the selection of a new pastor. We were grateful for the faithful work and ministry of The Rev. Ed Halldorson and the Rev. Bronc Radak during this challenging time.

At its June meeting the Session, on the recommendation of the Interim Pastor Search Committee, approved the hiring of The Rev. Jacqui Van Vliet as Covenant Supply Pastor beginning July 1.

The committee and head of staff, Pastor Jacqui Van Vliet, spent considerable time to work through the challenges of the pandemic fostering a safe and rewarding work experience for the staff.

The PCM Personnel committee is thankful and grateful for such a dedicated PCM staff during these challenging times. In addition, the personnel committee would like to thank both PCM Session, Pastor Nominating Committee, and others in the congregation that banded together to support PCMs ministries during a pastoral change and pandemic.

Our focus in 2021 is to continue to provide support and work together to provide our congregation the spiritual nourishment and bond as beacon of light in Madison and the surrounding communities.

It is important to note that our personnel costs are supported by our level of pledging and offerings.

On behalf of the Personnel Committee, Session, and our congregation----thank you to our staff for their commitment, dedication, and hard work to provide us the most meaningful worship and spiritual development. Not to mention, all the tasks/duties to manage and run the church building and programs.

Respectfully Submitted, Brian Peterson, Chair

SUM	MARY REPORTS	A / 100/0	D 1 10010		Original	D 1 100
1		Actual 2019	Budget 2019	Actual 2020	Budget 2020	Budget 20
Incor						
	10-4050 · Contributions	31,926.20	0.00	1,339.00	0.00	0
	10-4100 · Designated Giving 10-4110 · Plate Collection	24,046.00	17,500.00	2,086.00		
	10-4110 · Plate Collection 10-4120 · Pledges Income	218,237.00		181,446.00		
	10-4152 · Special Offering	6,881.00	17,225.00	1,832.00		
	Total 10-4050 · Contributions	281,090.20	278,725.00	186,703.00		
	10-4158 · Crisis Fund Donation	2,500.00	000 000 00	405 000 00	0.00	
	10-4210 · Transfer From Endowment	251,000.00		195,000.00		
	10-4510 · Use Of Facilities	127,179.68	84,000.00	108,802.00		
	10-4520 · Cemetery Management Fee	2,000.00	2,000.00		2,000.00	,
	10-4530 · Other Income (PPP)	1,607.00	900.00	4,840.00		
Total	Income	665,376.88	663,625.00	495,345.00	580,133.00	468,131
Evno	enses					
	10-5100 · Minister Expenses					
	10-5110 · Salary Minister	69,859.92	69,860.00	52,394.94	69,860.00	
	10-5111 · Housing	45,319.92	45,320.00	35,239.94		
	10-5112 · Utilities	4,697.02	7,000.00	4,866.97		
	10-5113 · Mileage Expenses	860.22	1,000.00	1,028.47		
	10-5114 · Pension & Health Ins	47,017.26	47,123.00	40,225.34		
	10-5115 · Study	11,178.36	4,000.00		4,000.00	
	10-5116 · Business Expense	1,474.13	1,900.00	1,049.21		
	10-5117 · SECA-Fed S/E Contribution	19,296.96	19,297.00	14,745.05		
	Total 10-5100 · Minister Expenses	199,703.79	195,500.00	149,549.92	195,574.00	
	40.5450. O					
	10-5150 - Covenant Supply Minister			07 400 00		FF 000
	10-5151 · Salary Minister			27,499.92		55,000
	10-5152 · Housing			13,750.00		30,000
	10-5153 · Mileage Expenses			0.00		1,000
	10-5154 · Pension & Health Ins			5,350.66		32,785
	10-5155 · Study			0.00		1,500
	10-5157 · SECA-Fed S/E Contribution			2,995.63		6,546
				49,596.21		126,831
	10-5170 · Non-Pastor Personnel					
	10-5170 · Non-Pastor Personnel	24,566.70	22,000.00	26,400.00	25,000.00	25,000
	10-5177 · Youth Minister			30,000.00		
		18,268.00	20,000.00			
	10-5179 · Sexton	16,243.75	25,000.00	11,068.75		
	10-5180 · Office Assistant	26,507.34		27,664.00		
	10-5182 · ER Social Sec Expense	11,243.41	12,875.00	8,577.70		
	10-5184 · Payroll Processing Fees	2,963.45	3,300.00	3,209.25		
	10-5185 · Family Ministries Director	59,583.26	65,000.00		25,000.00	
	10-5186 · Dir Family Ministries Benefits	25,736.94	25,740.00		0.00	
	10-5187 · Family Ministries Dir Expenses	31.21	500.00		500.00	
	10-5262 · Nursery Personnel	3,101.00	2,500.00	750.00	-,	
	Total 10-5170 · Personnel	202,219.14	223,435.00	107,669.70	143,200.00	103,50
	10-5200 · CE and Community Outreach					
	10-5253 · Curriculum & Supplies	2,549.41	900.00	192.46	2,500.00	
	10-5255 · Supplies	80.41	0.00		500.00	500
	10-5259 · Vacation Bible School	3,229.93	0.00		0.00	
	10-5261 · Christian Ed Events	915.48	1,000.00		1,000.00	1,00
	10-5271 · Fellowship	2,321.73	2,500.00	401.00	2,500.00	1,00
	10-5272 - Congregational Care Committee					1,50
	10-5275 · Community Outreach	3,004.56	2,700.00	2,161.01	3,000.00	
	10-5312 · Misc Expense & Pastoral Care	614.16	1,600.00	371.86		
	Total 10-5200 · Operating Church Expense	12,715.68	8,700.00	3,126.33		
	10-5300 · Worship	,	2,1 30.00	-,	,	12,00
	10-5310 · Music Supplies	887.15	500.00	486.25	1,000.00	50
	10-5311 · Organ Maintenance	680.00	1,000.00	→00.20	1,000.00	
	10-5311 · Organ Maintenance	881.93	500.00	5,492.00		
	10-5318 · Audio Support	0.00	100.00	12.99		
	10 E210 Musiciana					
	10-5319 · Musicians 10-5320 · Piano Tuning	840.00 900.00	1,000.00	175.00 300.00		

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	Total 10-5300 · Worship	4,802.78	3,725.00	6,669.54	5,300.00	5,700.00
	10-5350 · Building & Equipment	40.40= 1:	40.000.00	40.000.05	40.000.00	40.000.0
	10-5351 · Contracted Services	16,135.11	19,000.00	18,880.95	19,000.00	19,000.00
	10-5353 · Utilities	34,940.01	36,000.00	33,133.40	35,000.00	36,000.00
	10-5354 · Repair & Maintenance	18,682.07	5,000.00	17,758.54	20,000.00	20,000.00
	10-5355 · Insurance	22,750.75	25,000.00	20,296.00	25,000.00	27,000.00
	10-5356 · Tools & Supplies	4,085.09	5,000.00	2,467.76	5,000.00	5,000.00
	10-5357 · Preventive Maint & Inspections	8,108.47	15,000.00	4,756.69	10,000.00	10,000.00
	10-5358 · Snow Removal	15,961.25	15,000.00	1,536.35	16,000.00	15,000.0
	10-5359 · Rental Expense	3,641.56	2,000.00	1,762.50	4,000.00	4,000.0
	10-5361 · Landscaping	9,866.32	7,000.00	2,552.55	12,000.00	8,000.00
	10-5362 · Property Taxes	3,178.03	3,300.00	2,434.02	3,300.00	3,300.00
	10-5371 · Capital Expense Items	14,959.32	51,000.00	49,500.00	15,000.00	15,000.0
	10-5373 · NJ Sales Tax	904.64	900.00	447.32	1,000.00	1,000.00
	Total 10-5350 · Building & Equipment	153,212.62	184,200.00	155,526.08	165,300.00	163,300.0
	10-5400 · Administration					
	10-5410 · Telephone	4,395.48	4,500.00	4,384.27	4,500.00	4,500.0
	10-5411 · Per Capita Fund	7,992.00	7,992.00	6,630.00	6,669.00	7,000.00
	10-5413 · Office Supplies	1,800.28	1.850.00	1,977.41	2,000.00	2,000.0
	10-5414 · Postage	530.00	600.00	665.13	600.00	600.0
	10-5415 · Copier Lease	8,933.41	9,200.00	7,468.29	9,200.00	8,000.0
	10-5416 · Computer & IT Expenses	2,917.70	1,500.00	3,659.60	3,000.00	3,000.0
	10-5420 · Consulting	9,076.92	0.00	0.00	0.00	0.0
	10-5421 · Auditor	4,000.00	4,000.00	4,000.00	4,000.00	4,000.0
	10-5426 · Breeze Processing Fees	771.82	1,000.00	1,166.72	1,000.00	1,000.00
	10-5429 · Accounting Fees	4,022.50	0.00	8,872.50	12,000.00	12,000.0
	10-5510 · Church Website	1,513.87	1,500.00	1,071.00	1,700.00	1,700.00
	10-5520 · Advertising	2,977.60	3,000.00	1,125.44	3,000.00	2,000.00
	Total 10-5400 · Administration	48,931.58	35,142.00	41,020.36	47,669.00	45,800.00
	10-5600 · Stewardship Expenses	0.00	400.00			
	10-6050 · Mission & Outreach					
	10-6051 · Presbytery Missional Giving	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00
	10-6053 · Homeless Solutions	924.66	1,000.00	1,081.83	1,000.00	1,000.00
	10-6060 · Crisis Fund	3,000.00	0.00	0.00	0.00	0.00
	10-6062 · Miscellaneous Mission Expenses	369.27	500.00	0.00	500.00	500.0
	10-6064 · Interfaith Food Pantry	2,000.00	2,000.00	2,000.00	2,000.00	2,000.0
	10-6065 · Discretionary Benevolence	4,790.10	5,000.00	4,296.00	5,000.00	5,000.0
	10-6067 · Special Collection	3,089.60	2,500.00	782.01	0.00	0.00
	Total 10-6050 · Mission & Outreach	17,673.63	14,500.00	11,659.84	12,000.00	12,000.0
	10-7000 · Church Officers	,	,	,	,	,
	10-7010 · Elders	190.22	500.00	58.38	500.00	500.00
	Total 10-7000 · Church Officers	190.22	500.00	58.38	500.00	500.0
Tot	al Expense	639,449.44	666,102.00	524,876.36	580,043.00	468,131.0
100	ai Expense	055,445.44	000,102.00	324,070.30	300,043.00	400,131.0